

How do providers find and track training?

Results from a 2018 survey of the child care and early education workforce

A total of 2,186 center-based and family child care providers were asked how they tracked their professional development and what resources they used to find training.

37,379

Number of providers who attended at least one training event reported in Develop*

**According to Develop administrative data*

Develop is Minnesota's online Quality Improvement and Registry tool.

What resources does the workforce use to find training?

Center-based and family child care providers reported using **Develop**, **Eager-to-Learn**, and their local **Child Care Resource and Referral** agency to find training.

Top 6 responses from center-based providers

- Use **Develop*** (63%)
- Talk to a supervisor (48%)
- Contact my local **Child Care Resource and Referral*** (47%)
- Use **Eager-to-Learn*** (44%)
- Talk to a coworker (41%)
- Trainings are set up by my employer (31%)

Top 6 responses from family child care providers

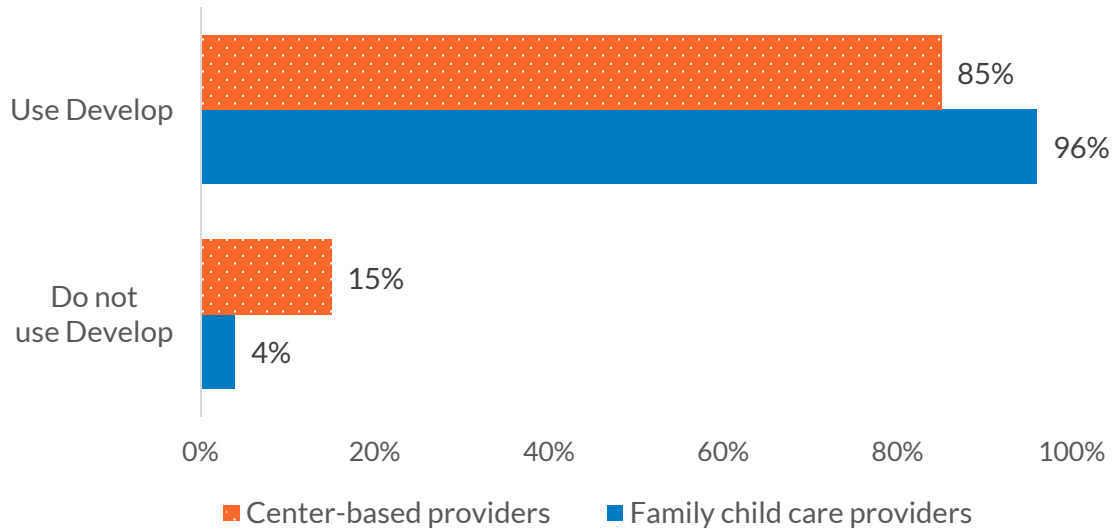
- Use **Develop*** (83%)
- Use **Eager-to-Learn*** (62%)
- Contact my local **Child Care Resource and Referral*** (49%)
- Talk to a Parent Aware coach/advisor (24%)
- Look at conferences or meetings (24%)
- Child and Adult Care Food Program (CACFP) representative (18%)

Compared to center-based providers, more family child care providers reported looking for training on **Develop**, **Eager-to-Learn**, and at upcoming conferences and meetings. Center-based providers were more likely than family child care providers to talk to supervisors and coworkers about training.

**Funded by DHS*

What proportion of the workforce uses Develop to track their training?

The majority of center-based and family child care providers reported using **Develop** to track their training. However, a higher percentage of family child care providers (96%) use **Develop** compared to center-based providers (85%).



Do providers who do not use Develop to track training *find* training in ways different from providers who use Develop for tracking?

Even providers who do not use **Develop** to track their training reported using **Develop** to find training.

Top 6 responses from Develop users (for tracking)

- Use **Develop*** (79%)
- Use **Eager-to-Learn*** (57%)
- Contact my local **Child Care Resource and Referral*** (49%)
- Look at conferences or meetings (27%)
- Talk to a coworker (22%)
- Search the Internet (22%)

Top 6 responses from non-users of Develop (for tracking)

- Contact my local **Child Care Resource and Referral*** (46%)
- Talk to a supervisor (43%)
- Talk to a coworker (35%)
- Search the Internet (30%)
- Use **Develop*** (30%)
- Look at conferences or meetings (28%)

*Funded by DHS