

LaNail R. Plummer

Home (202) 246-0925
lpummerlpc@gmail.com

Work (202) 400-7524
lpummer@centronia.org

EDUCATION

- Marymount University, Arlington, VA** May 2018
Doctorate of Education, Counseling Education & Supervision GPA: 3.95
Dissertation: The Impact of Race and Gender in Clinical Supervision
For Black Women: A Grounded Theory
- Howard University, Washington, DC** May 2006
Master of Education, School Counseling GPA: 3.82
Courses: Counseling in Schools, Career Counseling
Family & Group Counseling, Multicultural Counseling
Human Development, Administration of School Counseling
- Howard University, Washington, DC** May 2002
Bachelor of Arts, Administration of Justice GPA: 3.59
Dean's List: 7 semesters

CLEARANCE

Secret April 2004

LICENSE/CERTIFICATION

- Licensed Clinical Professional Counselor** Feb 2017
Maryland- LC7803
- Approved Clinical Supervisor (ACS)** June 2014
Center for Credentialing and Education
- Licensed Professional Counselor (LPC)** January 2013
Washington DC- License # PRC14345
- Nationally Certified Counselor (NCC)** April 2012
National Board of Certified Counselors #296460

EXPERIENCE

CentroNia Aug 2016- present
Director of Counseling Services

- Coordinate individual and group setting counseling, as indicated, for children, parents, and staff
- Work with teachers on Special Education Individualized Educational Plans
- Collaborate and consult with teacher in areas related to professional development, positive communication with students and school climate
- Collaborate and consult with parents and families to develop effective interventions to be used outside of school setting
- Counsel families in relation to environmental factors that influence children's behavior and learning
- Plan and conduct parental outreach activities and workshops
- Coordinate, facilitate and implement center wide counseling/mental health activities
- Conduct student observations
- Maintain current and accurate records as required by the American School Counselor Association ethical program and ensure their confidentiality
- Conduct classroom counseling education and prevention activities
- Provide services to all children and families with respect and dignity

- Perform other duties as assigned

Trinity Washington University

Aug2013-Aug2015

Adjunct Professor

- Instruct Graduate-level students in areas related to school counseling principles, policies, practices and the clinical experience (practicum, internship I, and internship II)
- Develop lesson plans that are aligned with adult learning and multiple intelligences
- Develop assessments and assignments to ensure the internalization of counseling content
- Grade assignments based on APA style writing, content, and grammar
- Incorporate counseling content, counseling skills, and professional skills into each instruction lesson

EMC2 Educational Consulting, LLC

Co-Owner/Partner

Jan 13-present

- Provide consultations to educational organizations and schools to improve their education programs, policies, curriculum
- Develop and implement staff trainings and workshops focused on varied topics to include education, mental health, and character development
- Plan and provide direct individual consultation services to help clients improve their thoughts and behaviors pertaining to education, behavioral management, and development
- Provide individual, group, couple and marital counseling services to clients with a wide range of mental health and developmental issues.
- Provide parenting education and support classes/groups for parents with children with mental health issues and difficult behaviors
- Supervise pre-license mental health providers

Program for Agreement and Cooperation (PAC) Program- DC Family Courts

Child Facilitator

Jan 12- Feb 13

- Assist children whose parents are in the midst of a contested custody case with the emotional ranges they may experience due to their current conflicted situations.
- Facilitate the group processes to include play therapy, art therapy, awareness, verbalizations and solution-focused work.

DC Bilingual Public Charter School

Lead School Counselor

Aug 09-present

School Counselor

Jan 06- Aug 09

- Counsel students (individuals, groups, classrooms) on issues related to development, emotional/social concerns, and behavioral modification
- Counsel students that are have specialized education determined by their Individual Educational Plans
- Permanent member of the Student Support Team-Meeting Leader: Collaborate and consult with teachers in areas related to professional development, positive communication with children and school climate
- Collaborate and consult with parents and families to develop effective interventions to be used outside of the school setting
- Counsel families in relation to the environmental factors that influence their child(ren)'s behavior and/or learning difficulties
- Counsel individual parents in support of their personal emotional growth
- Co-Founder of the Parent Empowerment Group: Planning and conducting parental outreach activities and workshops.
- Parent Liaison- develop and organize various parent engagement activities and workshops
- Community outreach with local business owners
- Liaison between various local mental health organizations, the school, and families
- Liaison between various universities (The George Mason University, University of the District of Columbia, Trinity University, and Lockhaven University) and the school to provide a solid internship opportunity for college-level students

- Parent Liaison
- Liaison for the McKinney-Vento homeless act
- Member of various school committees (Special Events, Case Management, School Climate-Chair)
- Established emotional expression (Express Yourself), sibling relations (Peas in a Pod), divorce support (Bananas Split), self-esteem education/support (The Super Duper Star Bunch) and Attention Deficit/Hyperactivity Disorder-ADHD (The Road Trip) small groups
- Coordinate, facilitate and implement school wide character education/guidance programs (Responsive Classroom, Incredible Years, Second Step, Good Touch/Bad Touch, Pennies for Patients-Lymphoma and Leukemia Society)
- Present trainings and workshops on behavior management and communication related topics to various programs throughout the organization
- Facilitator/teacher for various CDA adult education classes/topics
- Supervise Counseling Department to include 1 Counselor, 1 Social Worker and 3 Master-level interns
- Spokesperson for various DC Bilingual and CentroNia programs (NBC, ABC, and CNN)
- Committee member and representative for the Alliance for a Healthier Generation
- Lead for the American School Counselor Association (ASCA) RAMP accreditation process

Consultant,

- *Good Housekeeping magazine* March 2016
"Many Moms Are Taking Their Young Daughters to Get Waxed"
- *Akebulan Academy, Washington D.C.* November 2005
 Topic: Signs, Symptoms, and Laws of Child Abuse

United States Army Transportation Officer

May 02-May 10

- 1LT Rear Detachment Trainings Officer
 - o Plan, coordinate, and supervise rear detachment training activities
 - o Supervise enlisted soldiers that work within the S-3 training section
 - o Collaborate with outside agencies to support the needs of retained and deployed soldiers
- 1LT, Rear Detachment Commander
 - o Advocate for the needs and interest of the remaining soldiers that did not deploy
 - o Correspond with families of deployed soldiers to keep them informed of the updates of the deployed soldiers
 - o Conduct informal family counseling sessions for soldiers experiencing distress within the home after the return of a deployment
 - o Plan retirement ceremonies for soldiers that are eligible and seek retirement from the United States Army Reserves
 - o Plan Change of Command ceremonies for Brigade commanders that are transitioning positions
- 1LT, Security Manager/Executive Officer
 - o Develop security packets for soldiers to get promoted and/or to prepare for mobilization to Operation Iraqi Freedom.
 - o Plan, instruct, and assist in execution of activities that properly train soldiers for mobilization.
 - o Counsel soldiers and family members of mobilization and its effects
- 2LT, Assistant S-1, Administrative Officer
 - o Assist in the completion for Officer Evaluation Reviews and Non-Commissioned Officer Evaluation Reviews and promotion packets.
 - o Present military awards and promotions.

TRAINING/WORKSHOPS - Participant

- World Health Organization, Switzerland October 2016

- International Committee of the Red Cross/Red Crescent, Switzerland October 2016
- United Nations High Commission for Refugees, Switzerland October 2016
- Trauma, SFBT, and QPR Seminar November 2014
- Ethics and Workplace Survival Seminar September 2014
- 75 Ways to work with Challenging children & adolescents January 2014
- Resolving Conflict and Repairing Relationships December 2013
- Marketing Does It Apply to Counselors? November 2013
- Managing Youth Depression and Anxiety in the Schools November 2013
- Nonviolent Crisis Intervention October 2013
- 10 Creative Counseling Techniques for Helping Clients Deal with Anger July 2013
- Surviving Infidelity May 2013
- Working w/Latin American Families in Play Therapy February 2013
- Restorative Practices 2012- 2013
- Clinical Supervision 2009 & 2012
- No Nonsense Nurturer August 2012
- Community Conversations Moderator (Public Agenda) July 2012
- Child-Centered Play Therapy November 2011
- Incredible Years Violence Prevention Program 2007 & 2011
- Botvin Life Skills Training, Core & Training of Trainers November 2010
- Behavior 101: Understanding/Modifying Student Behavior August 2009
- Developing Behavioral Plans for Aggressive Children 2008 & 2010
- Differentiated Instruction- OSSE August 2008
- Good Touch/Bad Touch July 2008
- Second Step Character Education- Training of Trainers May 2008
- Trauma-Focused Cognitive Behavioral Training 2008
- Owing Up (bullying, self-esteem, social skills) February 2008
- Effective Strategies for working with Difficult Students February 2008
- Second Step Character Education August 2006
- Responsive Classroom July 2006
- The Many Faces of Loss July 2006
- I Can Problem Solve July 2006
- Oleweus Bully Prevention June 2006
- Prenatal Alcohol Exposure & Learning/Behavioral Problems June 2006
- American School Counselor Association Conference June 2006
- Healing Rage April 2006
- Art Therapy April 2006
- Medication Administration SP 06/08/ 10

United States Army, Reserves

- Transportation Officer Advanced Course November 2005
- Commander's Safety Course July 2005
- Transportation Officer Basic Course May 2003

TRAININGS/WORKSHOPS- Facilitator/Consultant

- Let's Talk Series- A conversation about race and culture
- Help me: Behavioral de-escalation
- Restorative Conversations
- Effective Communication
- Problem Solving
- Stay in your Lane- Healthy Coworker relationships
- Mandatory Reporting
- Child Development Associate- Socio-Emotional Development
- Incredible Years Parent Education

Howard University, School of Education

- *Practicum Site, Fihankra Place, Washington, DC* July-Oct 2005
 - Assist teen residents with academic, social, & career development issues through individual counseling
- Howard University, School of Education** Oct- Jan 2006
 - *Practicum Site, Akebulan Academy, Washington, DC*
 - Counsel elementary-aged students on topics related to adjustments, adolescent development, behavioral interventions, and staff/student mediations.
 - Facilitate group counseling sessions with pre-adolescent girls.

MEDIA

Radio:

- Station: 1480am.
 Guest expert. Topic: Law Enforcement and black youth June 2015
- Station 1480am.
 Guest expert. Topic: Parenting and black youth. February 2015
- Station 1482am- Tallahassee November 2014
 Guest expert. Topic: Counseling and Mental health overall
- WEBR- Fairfax- From Behind the Chair with Kendra November 2014
 Guest expert. Topic: Depression, communication & parenting
- Station 1480am. April/May 2014
 Guest expert. Topic: The state of black families and the implication on the youth

Television:

- ABC8- Washington DC November 2012
 Guest expert. Topic: Healthy Alliance and living- the impact on DC students
- NBC4- Washington DC June 2012
 Guest/parent. Topic: Bilingual education and the impact on children & families
- CNN-Espanol November 2006
 Guest expert. Topic: Mental health and school based implications

LIVE SPEAKING ENGAGEMENTS

- Marymount University, Arlington, VA- Clinical Supervisor Training May 2018
- Maryland Counseling Association Annual Conference- Baltimore, MD November 2017
 - Strategic Supervision and Working with Women
- Marymount University, Arlington, VA- Multicultural Counseling- Military November 2017
- European Branch- American Counseling Association, Budapest, Hungary October 2017
 - Strategic Supervision and Working with Women
 - Counseling and Spirituality
- Marymount University, Arlington, VA November 2016
 - Multicultural Counseling- Military
- Marymount University, Arlington, VA November 2016
 - Parenting Panel
- Maryland Counseling Association Annual Conference, Baltimore, MD November 2016
 - Strategic Supervision: The impact of rapport building on parallel processing
- European Branch, American Counseling Association, Geneva, Switzerland October 2016
 - Strategic Supervision: The impact of rapport building on parallel processing
 - Counseling and Traditional Spiritual Practices

- Association of Black Psychologists Annual Conference, Crystal City, VA August 2016
 - Acute Stress Disorder and the implications on Black School-Age Boys
- Virginia Association for Counselor Education and Supervision Conference February 2016
Arlington, VA
- Marymount University December 2015
 - Careers in Counseling
- Marymount University, Arlington, VA November 2015
 - Child Psychopathology- ADHD & ASD
- Maryland Counseling Association Annual Conference, Annapolis, MD November 2015
- Careers Night, Marymount University October 2015
- FOCUS panel member, DC Bilingual Public Charter School October 2015
- Keynote Commencement Speaker- Rose Valley Elementary School June 2015

HONORS/AWARDS

- LEAD award- Teacher Support March 2009
- LEAD award- Parent education and collaboration January 2009
- DC Coordinator of the Year- The Leukemia & Lymphoma Society June 2008
- United States Army Meritorious Medal September 2004
- USAA Service Award May 2002

COMMUNITY SERVICE

- Maryland Counseling Association, Asst. Treasurer Aug2015-present
- Mommy Matters, Inc, Founding Board Member June 2013
- Zion Church, Frontline Ministry Member & Schedule Manager Aug2011-present
- Ladies with a Purpose book club, Founder Jan 08-present
 - Organize book selections and outline book club questions
 - Lead book club discussions
- Galilee Baptist Church Annual Anniversary Committee, Youth Leader June 06-Jan 08
 - Collaborate with church youth leaders to represent the ideas of the youth within the church
 - Research and market ideas within the church targeted towards the youth
- American Cancer Society-Making Strides Against Breast Cancer Oct 05- Oct 08
 - Team leader of "Ladies w/a Purpose"
 - Raised over \$6000.00 for breast cancer research
- Galilee Baptist Church Young Women's Ministry, 2nd V. President Jan 05-Jan 07
 - Community Outreach
 - Young Women's Summit
 - Bridging the Gap between the Generations

PROFESSIONAL MEMBERSHIP

- Association of Black Psychologists December 2015-present
- Maryland Counseling Association September 2015-present
- Association for Counselor Education and Supervision August 2015-present
- American Counseling Association August 2010-present
- Kappa Delta Pi Educational Honor Society March 2005-present
- American School Counselors Association August 2004-present

REFERENCES

Wanda Perez, Former Principal, DC Bilingual Public Charter School
410-227-2828

Dr. Brandon Stratford, Clinical Supervisor
202-255-0021
brandonstratford@gmail.com

Ayana Malone, Business Partner, EMC2 Educational Consulting & Counseling, LLC
202-487-0796
ayanakmalone@gmail.com